

Sample Ignite Coachee Survey – End of Coaching Distribution

***Please note: Data collected from questions 6, 14 – 17 is required to submit to the ICFE following your Ignite program.**

Thank you for your participation in the Ignite Initiative, a global effort to ignite social progress through coaching. The purpose of this survey is to understand what worked well with coaching, what you gained from coaching, and how it made a difference for you. Your responses are rolled up into a report with other coaching clients and not viewed individually.

Thank you for your generosity of time.

About You

Please tell us about your background.

1. In what region of the world are you located? Please select one (dropdown):

Asia
Eastern Europe
Latin America and the Caribbean
Middle East and Africa
North America
Oceania
Western Europe

2. Please indicate your age group. Please select one (dropdown):

25 and younger
26-30
31-39
40-49
50-59
60 +

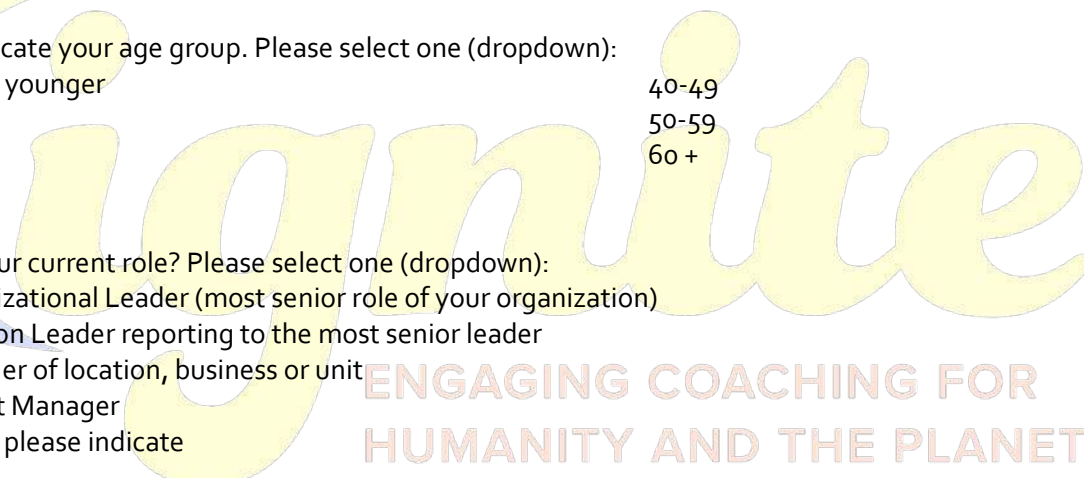
3. What is your current role? Please select one (dropdown):

Organizational Leader (most senior role of your organization)
Location Leader reporting to the most senior leader
Manager of location, business or unit
Project Manager
Other: please indicate

4. How many years have you worked in your current role? Please select one (dropdown):

0-2
3-5
6-10
Greater than 10

5. What type of work did you do, prior to your current role and/or organization? (open-ended comments)



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About Your Coaching Goals

6. Have you ever participated in coaching prior to the coaching engagement you have just experienced?

(Select one)

Yes

No

7. What are your top three coaching goals?

-
-
-

8. Did you have a documented plan with your goals and action items listed on it?

Yes

No

9. How many times did you and your coach meet? (select one)

1

2

3

4

5

6

7

8

9

10

10. What percent of your goals did you complete? (select one)

0-25%

26-50%

51-75%

76-100%



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About Your Coaching Experience

11. Please rate the degree to which you agree with each of the following items using the following scale:

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<i>Motivation and Self-Efficacy</i>					
I had a strong interest in participating in coaching.					
I was motivated to act on my learning from coaching.					
I was confident that I could find the means to reach my goals during coaching.					
I had the tools to solve most of the problems I faced during coaching.					
<i>The Coaching Solution</i>					
My coach ensured our conversations aligned with my goals.					
I trusted my coach.					
Coaching contributed to my success.					
I would recommend coaching to others.					
<i>Work Environment</i>					
Development is viewed positively in my organization.					
My peers and/or manager role-model the same behaviors I was focused on developing during coaching.					
My manager was engaged in my development plan.					

12. OPEN-ENDED: Was there anything missing from coaching? If so, what could have enhanced the coaching experience?

13. OPEN-ENDED: Was there anything about the work environment or culture that got in the way of your development?

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About the Changes You Made

14. Please indicate the degree of change for each of the following skills:

	I have not yet applied any new techniques	I have made a minor change (applied at least one new approach)	I have made significant positive change
Communication			
Developing and Managing People			
Leadership			
Negotiating and influencing others			
Personal Development			
Problem Solving			
Professional Confidence			
Resource Planning			
Teamwork			
Time Management			
Work Life Balance			

About the Impact of Coaching

Please tell us how coaching has helped you impact your organization and the ripple effect of that result.

15. Consider what you gained from coaching. What was the ripple effect of that change? (Select all the areas that you believe were impacted):

- Operational efficiency
- Time savings
- Reduction of costs or expenses
- Employee retention
- Employee engagement
- Growth in funding
- More constituents served
- Constituents served better or more fully
- Progress toward organization's or department's metrics/goals

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16. In 4-6 sentences please explain how coaching helped you make an impact in any of the areas you identified above. (open-ended)

17. Would you be willing to participate in a 30-minute interview to share your story to help us better understand how coaching is making an impact? If yes, please provide your name and email address, which will be shared with the ICF Foundation.