

# The ICF Foundation Coach Scholarship Program

The [ICF Foundation](#) is a 501(c)(3) nonprofit organization which connects and equips professional coaches and organizations to accelerate and amplify social impact through coaching. Together, we move the world forward.

**VISION:** To ensure that coaching is made available to underrepresented populations, and to increase focus on diversity, equity, and inclusion, the ICF Foundation will partner with ICF Coaching Education, ICF Professional Coaches and ICF Credentials and Standards along with **accredited educational organizations** to offer scholarships to individuals interested in pursuing a career in professional coaching in the ICF Africa region and ICF North America urban areas.

## Overview of ICF Foundation Scholarship Program

The program is **seeking 10 scholarships for student coaches starting in 2023:**

- Five scholarships based on financial needs for applicants from the **ICF Africa** region. Target countries include Angola, Ghana, Malawi, Rwanda, Senegal and Tanzania. Languages of instruction sought: English, French, Portuguese, and Swahili.
- Five scholarships to promote diversity, equity, inclusion, and justice for applicants from the **ICF North America** region, with a special focus on applicants from urban areas.

Scholarship recipients will receive the following benefits:

- Tuition Scholarship to a 60+ hours ICF accredited Coaching Education program awarded in 2023. Education will be provided either virtually or in person (depending on local public health mandates and conditions). Recipients will be asked to cover the cost of other incidentals.
- Complimentary ICF Membership for length of scholarship/training.
- Opportunity to apply for/pursue ACC Credential one year after scholarships are awarded (2024). ACC
- Access to a mentoring coach during the Level 1 accredited training program.

## Eligibility Criteria

- Applicants can either be nominated by ICF Members, ICF Chapters or apply on their own.
- Be an aspiring leader or have 2-3 years of experience in a leadership role.
- Must reside in the ICF Africa or ICF North America membership regions.
- Demonstrate interest or be on a career track to become a professional coach.
- Demonstrate commitment to contributing to the social impact in their community through coaching during the program and upon graduation.
- Provide a statement of intent (300 words maximum).
- All communications related to the application, selection and administration of these scholarships will be conducted in English.

## Promoting access to coaching education in the ICF Africa and North America membership regions

According to the **ICF/AFAMCO Sub Saharan Africa Marketing Assessment**, strong economic and social growth continuing across Sub-Saharan Africa provides opportunities for professional coaching for organizations, business development and individuals. Awareness of the benefits of professional coaching services is growing; and so is demand for such services.

In North America, there is an opportunity to contribute to diversity, equity, inclusion, and justice efforts by offering access to coaching education to under-represented groups. The ICF Foundation's Ignite Initiative provided coaching to a non-profit grassroots organization for human rights and social justice in North America, and the testimonial of the coaching client was that:

*"My coaching sessions help me reflect and better understand my purpose and passions which has inspired me to build and refine my organization. I have gained new insights on how I show up and how I can leverage my gifts to inspire, encourage and support my team."*

As part of its mission, the ICF Foundation also aims to offer coach education that is culturally relevant and that aligns with the United Nations 2030 Agenda. By offering a spot in your coaching program and partnering with the ICF Foundation, **you could be part of the driving force within the coaching profession to promote social impact through access to education!**

Please join us in helping to pay it forward. **Together, we can transform the coaching profession and help reduce the gap by attracting, serving, and certifying under-represented populations in the coaching industry.**

*Thank you for considering partnering with the ICF Foundation, in its mission to accelerate and amplify social impact through coaching.*

***Together, we can ignite social progress through education!***

For organizations interested in offering scholarships, please contact Alli Lake, at [support@coachingfederation.org](mailto:support@coachingfederation.org). For other related questions, or additional information on how to partner with ICF Coaching Education and the ICF Foundation in providing scholarships, please contact [information@foundationoficf.org](mailto:information@foundationoficf.org).